



# HOW DO YOU CLEAN UP ENERGY<sup>SM</sup> ?

IT TAKES AMAZING PEOPLE, LIKE...



**Katherine W. Strange**  
General Counsel

**Q. As General Counsel, you're heavily involved in complex agreements and business transactions. What is your top priority when executing a document?**

My top priority is always the safety of our people.

**Q. From your perspective, how has the energy industry evolved over the past five years?**

My parents were in "the business" and I have spent my entire legal career in it. My observation is the energy industry has finally made some progress with respect to hiring and promoting females into positions of leadership. For example, look at Regina Bynote Jones (Chief Legal Officer, Baker Hughes), Ann Fox (President and CEO, Nine Energy Service), and Kim Dang (soon to be CEO of Kinder Morgan).

**Q. What is one misconception you have to regularly overcome or clarify in your line of business?**

Attorneys are often perceived to be roadblocks or sources of delay. As General Counsel, I strive to move projects and business transactions forward. I never want to be viewed as an impediment.

**Q. What has been the most interesting project you've worked on at Milestone?**

Every day at Milestone is completely different, which is part of the reason why I enjoy my job so much. Milestone Carbon's carbon capture and sequestration (CCS) projects are particularly interesting, though, because the CCS industry is still somewhat new and evolving quickly. Although our projects are long term, they move at a rapid pace, which I really enjoy.

**Q. How do you measure success in your work at Milestone?**

For me, personal and professional success go hand in hand. If my husband, my three daughters, and my son are all healthy and happy, then I am personally happy and therefore successful. If Milestone is thriving and if my colleagues seek and value my advice, then I am professionally successful.

**Q. What do you find most rewarding about your work at Milestone?**

The most rewarding part of my job, without a doubt, is working with people I respect, admire, and enjoy being around.