



HOW DO YOU CLEAN UP ENERGYSM ?

IT TAKES AMAZING PEOPLE, LIKE...



Fernando Torres
Vice President, Human Resources

Q. Why is Diversity, Equity, and Inclusion (DEI) important?

At Milestone, we feel DEI integrates everyone in the workplace. Having a diverse workforce maximizes the potential for our employees to feel accepted, valued, and respected while also giving the company a competitive advantage.

Q. How is Milestone creating a healthy DEI environment?

As a company, we're actively seeking experienced candidates regardless of gender, ethnicity, age, or religion. We also put our employees first by fostering fresh perspectives, innovation, cultures, and lifestyles so that everyone feels included and is given opportunities to contribute. We believe being more inclusive will lead to a brighter future for the company.

Q. What value have you seen through your initiatives at Milestone?

It's been very rewarding to see so many employees grow, develop, and showcase their talents through our DEI initiatives. I think Milestone has established a sense of belonging across each sector, leading to the significant progress and longevity of our employees.

Q. Where do you think Milestone has improved the most in the past few years?

Although Milestone has always been a diverse place to work, we take great pride in breaking barriers in the oil and gas industry. For instance, we have made great progress over the past two years by including more members of underrepresented minority groups on the executive leadership team.

Q. What is your vision for an inclusive and diverse workforce?

I visualize everyone getting the same opportunities for success and making a positive impact. I'd like every current and future employee to be able to come to Milestone and feel comfortable realizing their potential.

Q. Are there any DEI industry barriers you'd like to see Milestone overcome?

In our industry as a whole, there aren't many female employees currently working out in the field. I want Milestone to pave the way and set the example. I think we'll be able to educate people by demonstrating that women are equally qualified for the job and contribute just as much value. For us, that would indicate that we're headed in the right direction.